

Our Mediation Experts



Tara is an international lawyer and mediator with 20 years' experience. She co-founded CAMP to help build India's mediation movement. Trained at institutions like Harvard and JAMS, she mediates commercial disputes and leads awareness, training, and reform efforts with law schools, firms, and institutions across India.



Rukmani is a senior lawyer and mediator with over 30 years' experience. She has mediated 450+ cases at consumer forums and court-annexed centres, and serves on panels including SIMC, UNDP, and NCLT. Trained by JAMS, SIMC, and BMC, she continues to contribute actively to India's mediation landscape.



Nivedita is a trained mediator with experience across corporates, academia, and community projects in India and abroad. She has worked with UN diplomats, MNCs, and law schools, and holds an LLM in ADR from the University of Missouri. Since 2008, she has focused on conflict resolution training and mediation practice.



Jamestin brings 45+ years of leadership in HR, business development, and governance, including as Director (HR & Business Development) on ONGC's Board. He offers deep expertise in organizational conflict resolution, strategic leadership, and large-scale project management. He currently serves as Hon. Vice President – Project Management Associates (PMA), India



Avinash, since 1990 has journeyed as an entrepreneur, followed by working in social sector and a large multi-national. His interdisciplinary experience straddles, business development, operations, HR and M&A integration. He distilled his experience to redefine his career and since 2020 he has been working as a life coach (ICF certified) and an IMI qualified mediator.



Arlene is a trained social worker with 35 years of experience in the field of child protection, a trained mediator and Restorative Justice practitioner. She is also an expert in Safeguarding.



Vachan is a seasoned HR professional with 15 years' experience across sectors like FMCG and manufacturing. He has worked closely with founders and CEOs, and now supports SMEs in scaling up. A mediation enthusiast, he brings a people-centric lens to conflict resolution and organizational growth.



Shivani is a legal professional with 14 years' experience across litigation, in-house roles, and consultancy. She has advised on cross-border disputes and mediated civil, matrimonial, and workplace matters. An IMI-trained mediator and arbitrator, she is empanelled with leading institutions including IIAM, CORD, SAMA, and GIMAC.